

Lampiran 10 – Hasil Uji Hipotesis

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	MotivasiKerja, PengembanganKarir	.	Enter

- a. Dependent Variable: KepuasanKerja
b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.544 ^a	.296	.278	2.18206

- a. Predictors: (Constant), MotivasiKerja, PengembanganKarir

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	158,291	2	79,145	16,622	,000 ^a
	Residual	376,148	79	4,761		
	Total	534,439	81			

- a. Dependent Variable: KepuasanKerja
b. Predictors: (Constant), MotivasiKerja, PengembanganKarir

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	8,849	5,029		1,760	,082
	PengembanganKarir	,578	,169	,323	3,416	,001
	MotivasiKerja	,334	,070	,451	4,775	,000

- a. Dependent Variable: KepuasanKerja